REPUBLIC OF LITHUANIA

LAW ON

REMUNERATION OF STATE POLITICIANS AND STATE OFFICIALS

29 August 2000 No VIII-1904

Vilnius

(As last amended on 19 December 2008 – No XI-82)

Article 1. Purpose of the Law

This Law shall set the amount of earnings and the conditions of payment of remuneration to state politicians and state officials of the Republic of Lithuania to whom the Law of the Republic of Lithuania on Civil Service does not apply.

Article 2. Scope of the Law

- 1. The amount of earnings and the conditions of remuneration, set by this Law, shall apply to the following state politicians:
 - 1) the Speaker of the Seimas;
 - 2) the officials of the Seimas;
 - 3) the Members of the Seimas;
 - 4) the Prime Minister;
 - 5) the Ministers;
 - 6) the mayors and deputy mayors;
 - 7) the municipal councillors.
 - 2. Repealed
- 3. The amount of earnings and the conditions of remuneration, set by this Law, shall also apply to those state officials to whom the Law of the Republic of Lithuania on Civil Service does not apply (hereinafter referred to as "state officials"):
 - 1) prosecutors;
 - 2) the Auditor General and deputy Auditors General;
 - 3) the ombudsmen of the Seimas;
 - 4) repealed;
 - 5) the Equal Opportunities Ombudsperson;
 - 6) the Children's Rights Ombudsman;

- 7) the Inspector of Journalist Ethics;
- 8) the heads and officials of the institutions and establishments financed from the State Budget, who are appointed by the Seimas, the Speaker of the Seimas, the President of the Republic or the Prime Minister (with the exception of the Director General and deputy Directors General of the State Security Department, the Director and deputy Directors of the Special Investigations Service, the Police Commissioner General);
- 9) the chairpersons, deputy chairpersons and members of the state (standing) commissions and councils, who are appointed under special laws by the Seimas, the President of the Republic, others.

Article 3. Remuneration of State Politicians and State Officials

- 1. Remuneration of state politicians shall comprise:
- 1) basic salary;
- 2) bonuses for the length of service to the State of Lithuania.
- 2. Remuneration of state officials (with the exception of prosecutors) shall comprise:
 - 1) basic salary;
 - 2) bonuses for the length of service to the State of Lithuania;
 - 3) single additional pay.
 - 3. Remuneration of prosecutors shall comprise:
 - 1) basic salary;
 - 2) bonuses for the length of service to the State of Lithuania;
 - 3) bonuses for the qualification rank.
- 4. Data on the remuneration of state politicians and state officials shall be public. These data shall be furnished in compliance with the procedure laid down by the Law of the Republic of Lithuania on the Right to Obtain Information from State and Municipal Institutions and Establishments.

Article 4. Basic Salaries of State Politicians and State Officials

1. Basic salaries of state politicians and state officials shall be calculated by applying the base amount of the basic salary (hereinafter referred to as "the base amount") which, on the recommendation of the Government, after having evaluated the proposals of the organisations representing state politicians and state officials, an average annual inflation of the last year (calculating a national consumer price index) and the impact of

other factors which effect the amount and change of average earnings in the public sector, shall be approved by the Seimas of the Republic of Lithuania prior to the end of the spring session of the Seimas. A new base amount, which is being approved, may not be less than the present base amount, with the exception of the cases when the economic and financial situation of the State worsens essentially.

- 2. The basic salary shall be calculated by multiplying the appropriate basic salary coefficient, set in the Annex to this Law, by the base amount. The basic salary shall be rounded off in compliance with the general rules for rounding off numbers in such a way that the last digit is 0 or 5.
- 3. The remuneration which municipal councillors have not received in the principal place of employment for the time spent at sittings of the council, committees, commissions, college, as well as for the time spent when performing the duties of municipal councillor shall be paid on the basis established by the Law on Local Self-government.

Article 5. Bonus for the length of service to the State of Lithuania

- 1. A bonus shall be paid to state politicians and state officials for the length of service to the State of Lithuania starting from 11 March 1990, when holding the office specified in paragraphs 1-4 and subparagraphs 1-4 of paragraph 5 of Article 4 of the Law on Civil Service (with the exception of municipal councillors who have not been mayors and deputy mayors). The length of service shall also include the periods of time referred to in paragraph 1 of Article 42 of the above-mentioned Law.
- 2. The procedure for calculating the length of service shall be established by the Government.
- 3. The bonus for the length of service shall be 3 percent of the basic salary of a state politician or a state official for every three years of service for the State of Lithuania; however, the amount of the bonus must not exceed 30 percent of the basic salary.

Article 5⁽¹⁾. Bonus for the Qualification Rank

Bonuses for the qualification rank shall be calculated for prosecutors from their basic salary:

- 1) for a junior justice adviser in the amount of 10 per cent;
- 2) for a justice adviser in the amount of 15 per cent;
- 3) for a senior justice adviser in the amount of 20 per cent;

4) for a chief justice adviser – in the amount of 25 per cent;

5) for a state justice adviser – in the amount of 30 per cent;

6) for a chief state justice adviser – in the amount of 40 per cent.

Article 6. Single Additional Pay

1. A single additional pay shall be paid at the end of the year to state officials for

overtime work, work on rest days and holidays; the amount of a single additional pay must

not exceed the amount of a basic salary. It shall be paid without exceeding the funds

appropriated for the remuneration of state officials in accordance with the procedure laid

down by legal acts. In the event of insufficiency of funds, also, if the length of service of a

state official at an institution is less than a year, the amount of an additional pay shall be

recalculated in proportion to the funds appropriated for the remuneration and the length of

service that year.

2. The conditions of and procedure for setting the amount of and paying an

additional pay referred to in paragraph 1 of this Article shall be concretized, taking into

consideration the provisions of this Article, in the institutions' legal acts (statutes,

regulations) regulating the work of state officials.

Article 7. Repealed

Article 8. Repealed

Article 9. Proposals to the Government

The Government of the Republic of Lithuania shall, within two months from the

publication of this Law in the official gazette Valstybės žinios, prepare and submit to the

Seimas drafts of laws amending the laws related to this Law.

I promulgate this Law passed by the Seimas of the Republic of Lithuania.

PRESIDENT OF THE REPUBLIC

VALDAS ADAMKUS

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I. BASIC SALARY OF STATE POLITICIANS

(In base amounts)

No	Title of position	Basic Salary Coefficient
1.	Speaker of the Seimas	30,3
2.	Officials of the Seimas:	
2.1.	First Deputy Speaker	27,3
2.2.	Deputy Speakers, Leader of the Opposition of the	26,3
	Seimas	
2.3.	Chairpersons of the Committees	25,5
2.4.	Deputy Chairpersons of the Committees	24,1
2.5.	Chairpersons of the Subcommittees, Chairpersons of	23,8
	the Standing Commissions	
2.6.	Deputy Chairpersons of the Standing Commissions	23,1

2.7.	Heads of the parliamentary groups when a	Elders	Deputy Elders
	parliamentary group comprises:		
2.7.1.	from 7 to 10 members	23,5	23,1
2.7.2.	from 11 to 20 members	23,8	23,4
2.7.3.	from 21 to 30 members	24,4	23,7
2.7.4.	from 31 to 40 members	25,2	24,3
2.7.5.	more than 40 members	25,8	24,9

3.	Members of the Seimas	22,8
4.	The Government:	
4.1.	Prime Minister	30,3
4.2.	Ministers	28

5.	Municipal mayors and deputy	The municipal territory with
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	mayors	more than 100 000	up to 100 000
		residents	residents
5.1.	Mayors	12,2	10,5
5.2.	deputy mayors	10,5	8,8

*II. Repealed

III. BASIC SALARY OF PROSECUTORS

(In base amounts)

No	Title of position	Basic Salary
		Coefficient
1.	Office of the Prosecutor General	
1.1.	Prosecutor General	16,7
1.2.	Deputy Prosecutor General	15,2
1.3.	Chief prosecutor of the department	14,7
1.4.	Chief prosecutor of the division	14,5
1.5.	Deputy chief prosecutor of the department	14,3
1.6.	Deputy chief prosecutor of the division	14,1
1.7.	prosecutor of the OCCI Department	13,8
1.8.	prosecutor of the department	13,1
1.9.	prosecutor of the division	13,0
1.10.	prosecutor	12,9
2.	Regional prosecutor's office	
2.1.	Chief prosecutor	11,8
2.2.	Deputy chief prosecutor	10,8
2.3.	Chief prosecutor of the division	10,4
2.4.	Deputy chief prosecutor of the division	10,1
2.5.	OCCI prosecutor	10,0
2.6.	prosecutor	9,5
3.	District prosecutor's offices of Vilnius, Kaunas	
	and Klaipėda	
3.1.	Chief prosecutor	9,8

3.2.	Deputy chief prosecutor	9,3
3.3.	Chief prosecutor of the division	8,5
3.4.	Deputy chief prosecutor of the division	8,4
3.5.	prosecutor	8,3
4.	District prosecutor's offices of Šiauliai and	
	Panevėžys	
4.1.	Chief prosecutor	9,7
4.2.	Deputy chief prosecutor	9,2
4.3.	Chief prosecutor of the division	8,5
4.4.	Deputy chief prosecutor of the division	8,4
4.5.	prosecutor	8,3
5.	District prosecutor's offices of other regions	
	(towns)	
5.1.	Chief prosecutor	9,3
5.2.	Deputy chief prosecutor	8,8
5.3.	prosecutor	8,0

Note. OCCI – Organised Crimes and Corruption Investigation.

IV. BASIC SALARY OF STATE OFFICIALS

(In base amounts)

No	Title of position	Basic Salary
		Coefficient
1.	State Control:	
1.1.	Auditor General	15,5
1.2.	Deputy Auditors General	13,8
2.	Seimas Ombudsmen:	
2.1.	Head of the Office	15,5
2.2.	Seimas Ombudsmen	14,5
3.	repealed	
4.	Equal Opportunities Ombudsperson	13
5.	Children's Rights Ombudsman	13
6.	Inspector of Journalist Ethics	12
7.	Officials of the establishments appointed by the Seimas, the	
	Speaker of the Seimas, the President of the Republic or the	

Prime Minister – the Competition Council, the State Prices and Energy Control Commission, the State Gaming Control Commission, the Securities Commission, the Central Electoral Committee and the Chief Official Ethics Commission:

7.1.	Chairpersons	12
7.2.	Deputy Chairpersons	11
7.3.	members	9,5
8.	Officials of the state (standing) commissions and councils	
	appointed under special laws by the Seimas, the President of the	
	Republic, others:	
8.1.	chairpersons	9
8.2.	deputy chairpersons	7,3
8.3.	members	7
9.	Other officials of institutions and establishments, appointed by	
	the Seimas or President of the Republic:	
9.1.	heads	8
9.2.	officials	7
10.	Officials of the Commission on Tax Disputes under the	
	Government of the Republic of Lithuania, the Chief	
	Administrative Disputes Commission:	
10.1.	Chairperson	12
10.2.	members	9,5
11.	Officials of the Insurance Supervisory Commission of the	
	Republic of Lithuania:	
11.1.	Chairperson	12
11.2.	Deputy Chairpersons	11
11.3.	members	9,5
12.	Director General of the Genocide and Resistance Research	12
	Centre of Lithuania	

Note. The amount of the basic salary of the members of the commissions and councils the meetings of which are held periodically shall be calculated in proportion to the time worked.